

ORGANISATION PROFILE

WHAT WE DO

- Empowering lives
- Building futures
- Partnering for change



LEARN MORE



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About Our Organisation

Themba lethu Development

Established in 2002, Themba lethu Development empowers Southern African communities through sustainable solutions. We collaborate with stakeholders to tackle multifaceted challenges in disadvantaged areas, focusing on agriculture, education, health, micro-enterprise development, water & sanitation, and responsible mining practices. Our interventions, from increasing agricultural productivity to building schools and clinics, create lasting change, fostering food security, economic opportunity, improved health, and community ownership for a brighter future.



Vision

Your Value-Driven Partner in Community Upliftment

Our Purpose

- To provide Socio-Economic development solutions through partnerships for sustainable livelihoods of communities

Our Core Values

- Integrity: Maintaining high values, promoting ethical behaviour
- Accountability: Demonstrating sound fiscal and resource management to both clients and beneficiaries
- Honesty: In everything we do
- Respect: Treating people with dignity and respect

Our Mandate

To become a development of choice that lobbies and advocates social partners for integration, mainstreaming and efficient implementation of development work.

Our Mission

- Initiate, conceptualise, design, implement, facilitate and coordinate development programmes
- Monitor and evaluate development interventions and assess impact, and
- Report and engage with all stakeholders.



SECTORS

AGRICULTURE



EDUCATION



ENVIRONMENT



HEALTH



MICRO-ENTERPRISE
DEVELOPMENT



WATER &
SANITATION



MINING & ENERGY
INDUSTRY

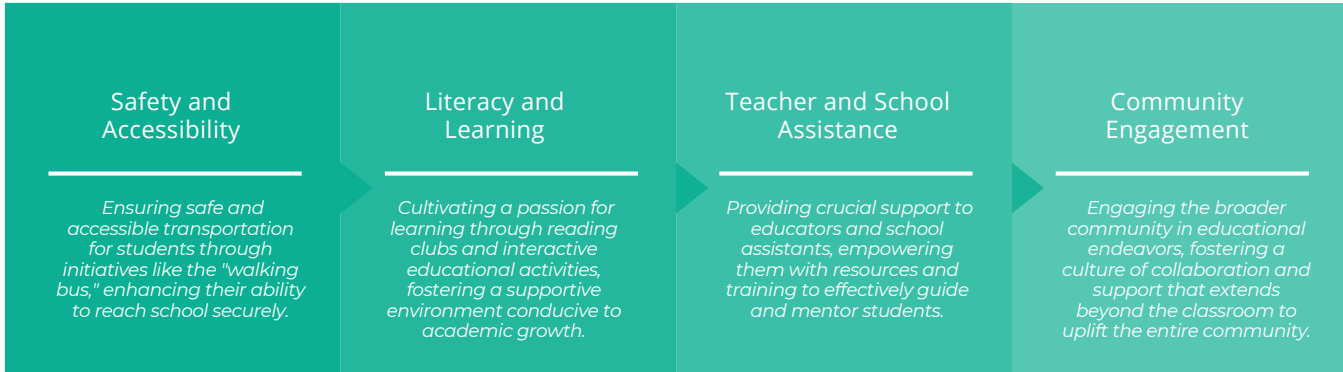




PROGRAMMES

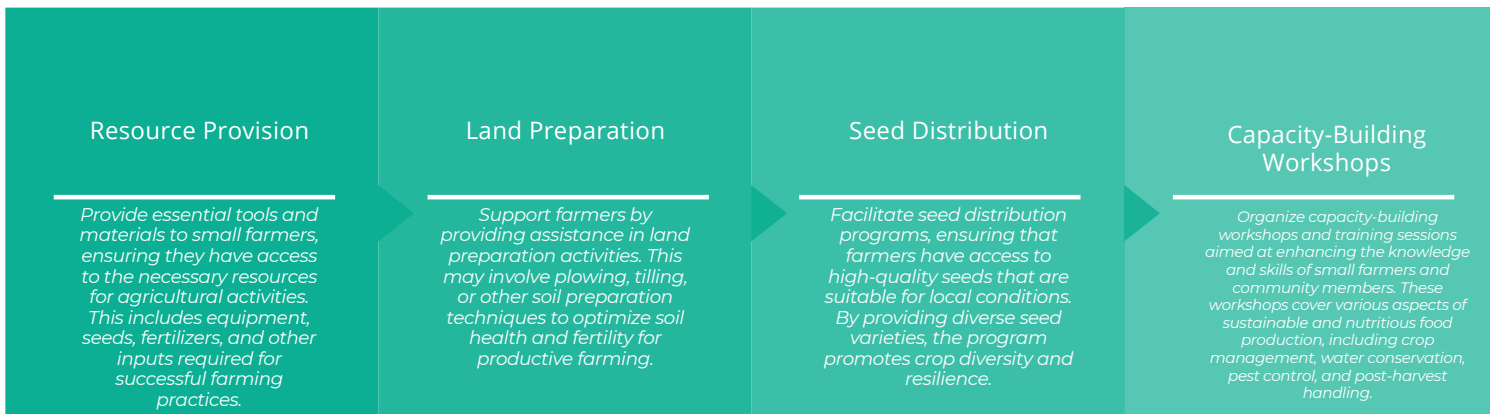
Education Support Programme

PROJECTS



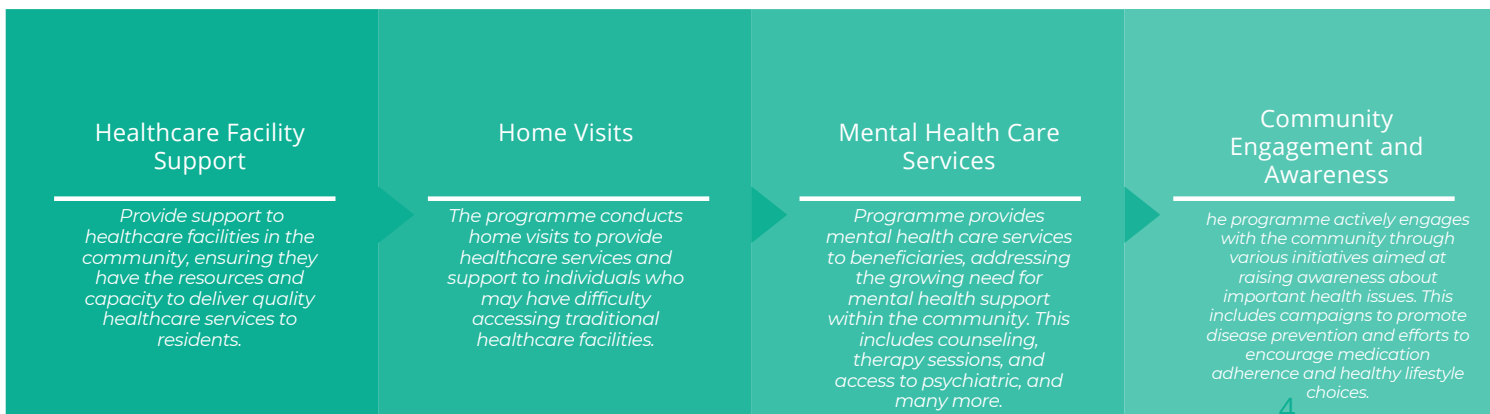
Agriculture and Nutrition Programme

PROJECTS



Community Health and Care Support Programme

PROJECTS





Waste Management Programme

PROJECTS

Waste collection and recycling initiatives

Themba lethu implements programs to collect and recycle waste, reducing environmental pollution and promoting sustainability.

Economic empowerment through sustainable businesses

By supporting waste collection and recycling businesses, Themba lethu fosters economic growth while promoting environmentally friendly practices.

Establishment of waste collector hubs

Established centralized hubs for waste collectors, improving efficiency and ensuring equitable access to resources and support.

Implementation of fair compensation mechanisms

Fair compensation mechanisms ensure that waste collectors are adequately rewarded for their efforts, incentivizing participation and fostering a sustainable waste management system.



Micro-Enterprise Development Programme

PROJECTS

Entrepreneurial Training and Mentorship

Providing comprehensive training and mentorship programs that equip participants with essential entrepreneurial skills, business management strategies, and industry insights.

Skill Development Workshops

Conducting skill development workshops in various fields such as IT, social media marketing, welding, sewing, carpentry, and robotics to enhance participants' technical capabilities and expertise.

Access to Resources and Tools

Facilitating access to necessary resources, tools, and materials required for initiating and sustaining micro-enterprises, including equipment loans and workspace provisions.

Business Incubation and Support Services

Offering business incubation services, including guidance on business planning, marketing strategies, financial management, and access to market opportunities to ensure the success and growth of micro-enterprises.



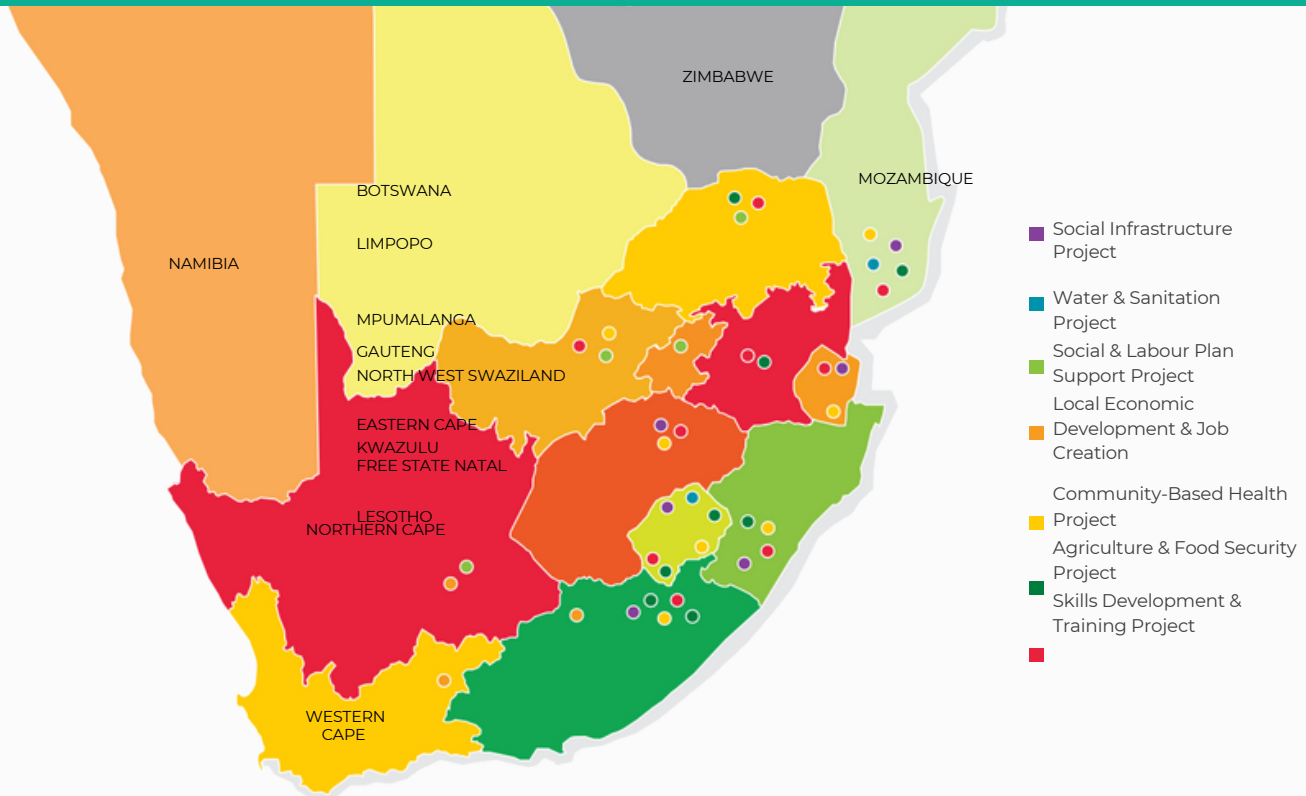
Here, one of our SEF participants hones their craft in panelbeating, embodying the spirit of skill development and entrepreneurship.





SEF participants in Tembisa, Gauteng, unite to sort and pack waste, exemplifying the dedication to environmental stewardship and sustainable practices.

PROGRAMME DISTRIBUTION & REGIONAL PRESENCE





Two participants in action, transforming a homes with a fresh coat of paint.



Goat Farming Project for Limpopo Agrarian Revolution



Our participants nurturing community one of the garden, sowing seeds of change and sustainability.



Farming implements for Eastern Cape Agrarian Revolution



Our participants caring for sheep as part of our thriving livestock programme



SmartStart Early Childhood Development class



Tending to our vibrant community garden, nurturing growth and fostering unity.



Income generating skills training for women in Lesotho

TRAINING PROGRAMMES



AGRICULTURE SECTOR EDUCATION AND TRAINING AUTHORITY (AGRISETA)

- Horticulture
- Poultry
- Plant Production
- Animal Production



ACCREDITED AND UNACCREDITED SKILLS AND DEVELOPMENT TRAINING

- Waste Management Techniques
- Environmental Awareness
- First Aid
- Micro-enterprise Development
- Skills Development: Hone various skills ranging from IT, social media, and robotics to welding, sewing, carpentry, and more.
- Hands-on Training



TRANSPORT SECTOR EDUCATION AND TRAINING AUTHORITY (TETA)

- Professional Driving
- Operate counter-balanced lift truck
- Maintaining occupational health, safety and general housekeeping
- Handle dangerous goods during warehousing and storage

STAKEHOLDER RELATIONS AND ENGAGEMENT



RESULTS AND ACHIEVEMENTS



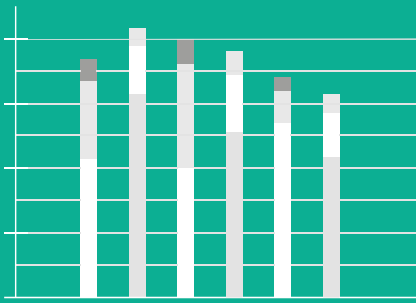
MORE THAN
410,331

Work opportunities created since 2009.

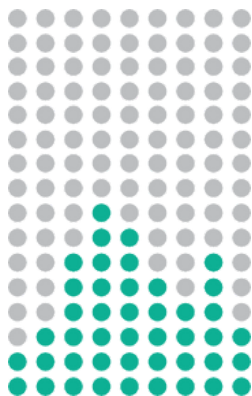


MORE THAN
R1.7 billion IN FUNDS
MANAGED

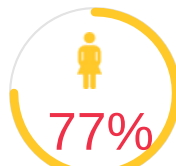
Thembaletu Development is able to manage large grant sizes. To date we managed project funds more than R1.7 billion.



AVERAGE NUMBER OF
PROJECT SITES PER YEAR
=33



AVERAGE NUMBER OF
DEMOGRAPHICS OF BENEFICIARIES
REACHED



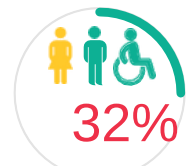
FEMALES



MALES



DISABLED



YOUTH





Manual Borehole for provision of water in Lesotho schools



Donation of food parcels for COVID-19 relief in Gauteng



Community Work Programme participants taking part in Netball sporting activities in Eastern Cape



Environmental management in Sedibeng District Municipality - Gauteng



Installation of Borehole and water tank for the Agrarian Revolution Goat farming Project in Limpopo



AGRARIAN REVOLUTION

MTITITI GOAT FARMING CO-OPERATIVE

PROGRAMME IMPLEMENTER

Thembaletl Develop

EXPANDED PUBLIC WORKS PROGRAMME cooperative governance Department of Cooperative Governance and Traditional Affairs REPUBLIC OF SOUTH AFRICA cwp community work programme



Fencing of grazing camps for the Agrarian Revolution Goat farming Project in Limpopo



Community Work Programme participants construct a house for a destitute family in Limpopo



TESTIMONIALS FROM EPWP BENEFICIARIES

1

EPWP has given me a work opportunity. This has enabled me to gain workplace experience. I do a lot of tasks at Sebokeng hospital, ranging from opening of patient files, filing patients' blood test results and any general administrative duties.



2



EPWP has enabled me to support my two kids back at home. One registered for an Engineering course at College while the other is in grade 8.

3

EPWP has provided us with work opportunities that we had given up hope on, after failing to find work for ages. We wish we can also get skills development capacitation to enable us to exit for more formal employment.



Brick making in Community Work Programme



Environmental management in Community Work Programme



Preparing land for tillage



SUMMARY OF CURRENT AND PREVIOUS PROJECTS

	PROJECT NAME	CLIENT NAME	SCOPE OF WORK	START DATE	END DATE	CONTRACT VALUE	PROJECT LOCATION	OUTPUT/ IMPACT
1	Social Employment Fund Programme	Industrial Development Cooperation	To provide social employment to 3, 000 June 2022 unemployed people in various communities to engaged on useful work for common good within their communities in various sectors	August 2023	March 2024	R67,560,950.00	Gauteng, Western Cape and Eastern Cape	3 000 Participants employed and contribute to the reduction of unemployment level and improve food security
2	Social Employment Fund Programme	Industrial Development Cooperation	To provide social employment to 3, 000 unemployed people in various communities to engaged on useful work for common good within their communities in various sectors	June 2022	July 2023	R84,440,170.00	Western Cape and Eastern Cape	Over 3 400 Participants employed and contribute to the reduction of unemployment level and improve food security
3	Community Work Programme	Department of Cooperative Governance (DCoG)	To create an employment safety net by providing participants with a minimum number of days of regular work, typically two days a week or 8 days per month. The programme targets unemployed women and men of working age	October 2021	March 2023	R187,920,752.00	Western Cape and Northern Cape	49 340 Participants employed and contributed to the reduction of unemployment level and improve food security
4	Expanded Public Works Programme Non-State Sector Programme in Gauteng	The Independent Development Trust (IDT)	Providing poverty and income relief through temporary work for the unemployed	October 2022	March 2023	R2,377,891.00	Sedibeng District and Ekurhuleni Metro	250 participants employed and contribute to the reduction of unemployment level and improve food security
5	Expanded Public Works Programme Non-State Sector Programme in Limpopo	The Independent Development Trust (IDT)	Providing poverty and income relief through temporary work for the unemployed	October 2022	March 2023	R2,472,231.00	Capricorn District	260 participants employed and contribute to the reduction of unemployment level and improve food security
6	Expanded Public Works Programme Non-State Sector Programme in Limpopo	The Independent Development Trust (IDT)	Providing poverty and income relief through temporary work for the unemployed	October 2022	March 2023	R6,477,260.00	John Taolo Gaetsewe District and ZF Mgcawu Districts	653 participants employed and contribute to the reduction of unemployment level and improve food security
7	Expanded Public Works Programme Non-State Sector Programme in Limpopo	The Independent Development Trust (IDT)	Providing poverty and income relief through temporary work for the unemployed	September 2021	March 2022	R1,557,013.00	Sedibeng and Westrand Districts	128 participants employed and contribute to the reduction of unemployment level and improve food security
8	Expanded Public Works Programme Non-State Sector Programme in Limpopo	The Independent Development Trust (IDT)	Providing poverty and income relief through temporary work for the unemployed	September 2021	March 2022	R4,770,932.00	Capricorn District	260 participants employed and contribute to the reduction of unemployment level and improve food security
9	Community Engagement & Social Development Services	Johannesburg Water	Community facilitation and engagement to secure community project buy-in. Conduct awareness and education campaigns on water conservation initiatives. Working with SMMEs and capacitating them. Training and skills development	March 2018	February 2021	R30,000,000.00	Gauteng – Soweto and surrounding informal settlements	Target of more than 60 000 stands in Townships and over 4000 stands in informal settlements
10	Community Work Programme	Department of Cooperative Governance (DCoG)	To create an employment safety net by providing participants with a minimum number of days of regular work, typically two days a week or 8 days per month. The programme targets unemployed women and men of working age	April 2018	September 2021	R 315,300,267.00	Limpopo, Eastern Cape & Gauteng	67 000 participants employed and contributed to the reduction of unemployment level and improve food security
11	Construction SETA	Civil Construction Skills Training	Short skills training course on civil construction skills	April 2018	June 2018	R230,000.00	KwaZulu Natal: UMhlatuze Municipality- Richards Bay	20 Workers employed by uMhlatuze Municipality
12	SmartStart Early Childhood Development	SmartStart NPO	Recruiting, inducting and training new practitioners to provide access to quality, affordable early learning opportunities for 3-4-year-old age groups, through playgroups and day mothers. Practitioners become SmartStart Franchisees and run sustainable ECDcentres	October 2016	June 2018	R744,326.46	Gauteng – Emfuleni and Ekurhuleni Metro	200 Franchisees & 400 Children benefited
13	Professional Driving Learnerships x 2	Transport SETA	Training of 80 learners in Professional Driving	July 2015	March 2018	R2,707,374.96	Eastern Cape - Matatiele	80 Learners
14	Expanded Public Work Programme (NC)	Independent Development Trust	Providing poverty and income relief through temporary work for the unemployed	September 2015	April 2016	R6,200,000.00	Hantam and Kai Gariep Local Municipalities	200 participants employed and contribute to the reduction of unemployment level and improve food security
15	Expanded Public Work Programme (NC)	Sedibeng District Municipality	Providing poverty and income relief through temporary work for the unemployed	October 2015	June 2016	R6,200,000.00	Emfuleni, Midvaal & Lesedi Local Municipalities	400 participants employed and contribute to the reduction of unemployment level and improve food security
16	Community Work Programme (GP, NC, EC)	Department of Cooperative Governance (DCoG)	To create an employment safety net by providing participants with a minimum number of days of regular work, typically two days a week or 8 days per month. The programme targets unemployed women and men of working age	April 2014	March 2017	R52,411,000.00	Gauteng, Northern Cape and Eastern Cape	23 000 Participants employed and contributed to the reduction of unemployment level and improve food security
17	Community Work Programme (NC, WC, EC)	Department of Cooperative Governance (DCoG)	To create an employment safety net by providing participants with a minimum number of days of regular work, typically two days a week or 8 days per month. The programme targets unemployed women and men of working age	April 2012	March 2014	R29,959,270 (LA fees) R4 200 000.00 (Addendum to agreement R946,849 ,086.00 (site costs)	Northern Cape, Western Cape and Eastern Cape	55 000 Participants employed and contribute to the reduction of unemployment level and improve food security
18	Community Work Programme	Department of Cooperative Governance (DCoG)	To create an employment safety net by providing participants with a minimum number of days of regular work, typically two days a week or 8 days per month. The programme targets unemployed women and men of working age	April 2011	March 2012	R342,000,000.00	Northern Cape, Western Cape and Eastern Cape	37 120 Participants employed and contributed to the reduction of unemployment level and improve food security
19	Vaal Reefs Disaster Trust (Lesotho, Mozambique, South Africa)	Vaal Reefs Disaster Trust	To provide economic and livelihood support to the dependents of the mine workers who perished in a fatal mining disaster at Vaal Reefs Shaft 2 mine, North West Province on 10th May 1995. The Trust's dependents for this project are from Lesotho, Mozambique and South Africa	March 2014	September 2016	R1,437,023.00	South Africa, Lesotho and Mozambique	49 Beneficiaries of Ex-Mineworkers



OUR PARTNERS



CHRIS HANI
DISTRICT MUNICIPALITY
SUSTAINING GROWTH
THROUGH OUR PEOPLE



Thank You

For Your Interest in Themba lethu Development

Thank you for taking the time to learn more about Themba lethu Development and our commitment to empowering communities for sustainable livelihoods. We believe that together, through collaborative efforts and shared dedication, we can create a brighter future for all. If you have any further questions or would like to explore opportunities for partnership, please don't hesitate to reach out. We look forward to connecting with you and making a meaningful difference together. Thank you again for your interest and support.



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