

NEWSLETTER

JANUARY 2024



IMPORTANT INFORMATION

Site visit

Board members, witnessed firsthand the positive impact of Themba lethu Development's initiatives during a fruitful visit on December last year.

Micro-Enterprise

Micro-Enterprise programme is nurturing a network of skilled individuals, fostering entrepreneurship, and creating economic opportunities.

Waste Management

Waste management initiative is driving positive environmental impact, economic empowerment, and community cleanliness through strategic collection, and recycling efforts.

HEADLINES



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COMMUNITY IMPACT

Themba lethu Development has been making huge changes in lives of individuals in our communities.

FROM THE EDITOR

As the editor of this edition, I'm thrilled to welcome you to the heart of our newsletter. Together, let's explore the impactful stories and transformative initiatives that define Themba lethu Development. Our enduring partnership with the Social Employment Fund is a testament to dedication and collaboration, celebrating milestones achieved and promising even brighter tomorrows.



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*"Move forward.
Good things are
up ahead."*

Thembalethu Development

Dear Thembalethu Development Community,

As the editor of this edition, it is my pleasure to welcome you to the heart of our newsletter. As we turn the pages, you'll embark on a journey with with us, exploring the impactful stories and transformative initiatives that define Thembalethu Development.

The feature article of our enduring partnership Social Employment Fund (SEF) stands as a testament to the dedication and collaborative spirit that drive our mission. It's a celebration of the milestones achieved, the lives touched, and the promise of even brighter tomorrows.

Reflecting on our journey together, we are inspired by the commitment of our team, the unwavering support of our partners, and the resilience of the communities we serve. Each page of this newsletter is a canvas that paints the narrative of positive change, community empowerment, and the collective strength that fuels our mission.

As you read through the following stories, envision the faces, feel the impact, and join us in celebrating the progress made possible by your support and the dedication of our partners. Thembalethu Development is not just an organization, it's a community of changemakers, and you, our readers, are an integral part of this collective force for good.

Thank you for being with us on this journey. Your support and engagement make every story in these pages a shared triumph.



EXECUTIVE SUMMARY

Thembaletu Development partnered with the Industrial Development Cooperation (IDC) to implement the Social Employment Fund (SEF) programme in the Western Cape, Eastern Cape and Gauteng Provinces. We managed to recruit 3,000 job seekers as per its allocation, showcasing a strong commitment to community development.

Through the programme we witnessed impactful initiatives, including sports, education support, improving food security and nutrition, providing community health - stories embodying SEF's core mission of active citizenship and enhancing community well-being.

Within the education realm, SEF supports 139 schools, placing participants and benefiting 60,075 learners.

Innovative programmers like walking bus initiatives, reading clubs, and teacher/school assistants actively nurture a community culture of learning and support.

The upskilling of participants in areas such as nursing, hospitality, and coding illustrates the programme's dedication to enhancing skills.



Our impact spans across food and nutrition, health and care, and micro-enterprise development. From maintaining food gardens to offering essential healthcare services and fostering entrepreneurship, Thembaletu Development is contributing to shaping thriving communities. The governance structure ensures transparency and accountability, emphasizing transformative pathways created for individuals like Nombuyiso, Kurtline Toring, and Lorraine Menhenga. Thembaletu Development remains resolute in its commitment to creating positive change, and we invite you to join us on this journey of empowerment and community upliftment.



Thembaletu Development commitment to waste management contributes not only to environmental cleanliness but also generates income through increased waste collection and recycling

MILESTONES

Nurturing Progress in SEF 2 Programme

In a resounding testament to the success of the SEF 2 Programme, we joyously mark the completion of the first quarter, creating 3,000 work opportunities. A total gross wage of R5,315,994.04, encompassing UIF and COIDA contributions, was thoughtfully distributed among participants across three provinces. This financial infusion represents more than just wages; it signifies empowerment, transforming individual lives and communities.

The heartbeat of SEF resonates in the commendable community initiatives undertaken by our participants. A heartwarming example is the initiative led by sports coaches in Piketberg, rallying for a 16-year-old diagnosed with bone cancer. Through sports-related activities, they're not only raising funds for treatment but also fostering a sense of community and care.

SEF participants have embraced their roles as active citizens, responding to critical community needs. From supporting families grappling with various sorts of addictions, to numerous skills training programs such as plumbing, welding, spray painting, panel bitting, coding, e.t.c, SEF is not just a source of employment; it's a catalyst for positive change in the very fabric of our communities.

Key Outcomes in SEF 2 Programme

1. Exceptional Participation
2. Financial Empowerment
3. Community Initiative
4. Holistic Support
5. Active Citizenship



IMPLEMENTATION REPORTS

Thematic Areas Overview

Education

SEF fervently supported 139 schools, placing participants to benefit 60,075 learners. Innovative programmes like walking bus initiatives, reading clubs, and teacher/school assistants actively nurture a community culture of learning and support. The upskilling of participants in areas such as nursing, hospitality, and coding illustrates the program's dedication to enhancing skills.

Food and Nutrition Sustainability

Half of South Africa's population faces the challenge of living below the global poverty line. Through SEF, Thembaletu Development actively assists small farmers, providing solutions for nutritious food production. Initiatives like preparing land, planting seeds, and ongoing capacity-building workshops empower rural farm women. SEF also established community and school food gardens, maintaining 28 during September, contributing to community feeding schemes.

Waste Management and Environmental Stewardship

Identifying waste collection and recycling businesses, SEF assists in their development through training and support. To date, the amount of 35 tons of waste have been collected in the Western Cape, and Gauteng, and recycling 10 tons. The program also aims to establish hubs for waste collectors, enhancing their efficiency.

Health and Care Impact

SEF's health and care programme supported 15 healthcare facilities, conducting 1,841 home visits, providing mental health care to 9 beneficiaries, and placing 37 nurse assistants. The program actively engages communities, tracing 108 patients for medication adherence, reaching 150 people with TB awareness, and offering comprehensive healthcare services to 2,256 beneficiaries.

In the symphony of transformation, Thembaletu Development and the Social Employment Fund (SEF) orchestrate a harmonious melody across diverse thematic areas, leaving a lasting impact on communities.

The spotlight shines brightly on education, where SEF serves as a guiding beacon, supporting schools and cultivating a culture of learning. Yet, the programme's influence extends beyond traditional academics, actively nurturing practical skills.

This visionary approach envisions education not merely as an academic pursuit but as a gateway to holistic community development, where knowledge becomes a catalyst for positive change.



WASTE MANAGEMENT



A sustainable Journey

In the realm of Waste Management and Environmental Stewardship, Themba lethu Development is transforming waste into resources, fostering sustainable practices, and impacting community well-being. This holistic approach goes beyond numerical achievements, emphasizing real and lasting change in local environments.

At the forefront are initiatives to support waste collection and recycling businesses. Our goal is economic empowerment, creating businesses that contribute to both environmental sustainability and community livelihoods. Plans to establish hubs for waste collectors in Alex and Tembisa, equipped with accurate measurement tools, underscore our commitment to fair compensation.

To date, the amount of 35 tons of waste have been collected in the Western Cape and Gauteng, and recycling 10 tons. These tangible results reflect our dedication to environmental sustainability and community prosperity. As we envision waste management as a catalyst for change, communities actively participate in creating cleaner, healthier environments while benefiting economically.

Waste Management and Environmental Stewardship are integral components of our vision for sustainable development. It's not just about cleaning up; it's about transforming waste into opportunities, nurturing businesses, and building a future where environmental responsibility is intertwined with community prosperity.



"In the journey of waste management, we don't just clean up; we build a sustainable future, one recycled material at a time."

MICRO ENTERPRISE DEVELOPMENT

Cultivating Entrepreneurial Spirit

In the thriving landscape of Thembaletu Development's initiatives, the Micro Enterprise Development theme stands out as a catalyst for fostering entrepreneurial spirit and economic vibrancy. This innovative approach involves placing participants in related businesses, providing them with not just skills and experience but also a pathway to entrepreneurship. The model revolves around participants gaining practical knowledge while we supported them with necessary tools and materials.

Within the Micro Enterprise theme, diverse activities are flourishing. From IT, social media, and robotics to welding, sewing, and carpentry, participants are actively engaged in honing their skills. The seamless integration of hands-on experience with theoretical knowledge positions them as not just skilled workers but budding entrepreneurs. The model allows participants to book out tools for piecework, creating a dynamic where their skills directly translate into income.

What sets this model apart is its ingenious structure, enabling participants to book out tools for piecework. This dynamic system directly translates their acquired skills into tangible income, creating a self-sustaining cycle of growth and prosperity. In this evolving landscape, Thembaletu Development not only nurtures skilled individuals but fosters a community of forward-thinking entrepreneurs who will undoubtedly contribute to the economic tapestry of the future.



COMMUNITY IMPACT



Nombuyiso's Transformation:

The journey of Nombuyiso from Khayelisha showcases the transformative impact of the SEF programme.

Through training and resources, she achieved financial independence, confidence, and secured a permanent government job.

Her success has created positive ripple, offering more opportunities to her community

Kurtline Toring's Inspiring Journey

Kurtline Toring's journey, starting as a cleaner at the Covenant ECD, transformed into an inspiring tale of determination and passion.

Through the SEF programme, she earned an income, pursued her dream of becoming an ECD Practitioner, and overcame challenges with resilience.



Lorraine Menhenga's Dedication

Lorraine Menhenga's journey began as a volunteer worker at the Bizweni Centre, fueled by her passion to make a difference. With the support of SEF stipend, Lorraine is set to bid farewell to the programme and study full-time to become a qualified ECD Montessori practitioner, realizing her dream with determination and dedication.

GOVERNANCE

"As we walked together on the path of positive change, our shared vision became a reality. The site visit was more than just a journey; it was a testament to the strength of collaboration and the transformative power of community-led development."

In October 2023, Themba lethu Development convened a pivotal Board Meeting marked by robust discussions and insightful feedback. Board members, each bringing diverse expertise, contributed valuable insights, enriching our strategic approach to community empowerment. The success of the subsequent board site visit in December stands as a testament to our unwavering commitment to transparency and deep community engagement. This achievement reinforces our shared dedication to navigating progress hand in hand with our supporters, partners, and the communities we passionately serve.

A highlight of our recent accomplishments is the success of the board site visit on December 1st. This endeavor exemplifies our unwavering commitment to transparency and genuine community engagement. The visit allowed board members to witness firsthand the positive changes and hear directly from community members benefiting from the Social Employment Framework (SEF) program.

During the meeting, key topics were explored, including impact assessments, and upcoming initiatives. The Board's strategic guidance remains pivotal in shaping the trajectory of Themba lethu Development, ensuring our programs align with the evolving needs of the communities we serve. As we reflect on the success of the board site visit, we extend our gratitude to the entire Themba lethu community for their collaborative spirit, propelling us toward a future of sustained impact and positive transformation.

In this captivating image, the energy of collaboration comes to life as Themba lethu Development's board members and managers join hands with community representatives during the impactful site visit in December 2023. The photograph encapsulates the essence of our commitment to transparency, community connection, and shared progress.



Recognitions and Gratitude

Celebrating Partnerships,
Acknowledging Impact



Themba lethu Development expresses profound gratitude to the Industrial Development Corporation (IDC) and the Social Employment Fund (SEF) for their unwavering support, integral to our impactful community initiatives. The partnership with IDC and SEF has strengthened our programmes, enabling us to better serve community needs. We look forward to continuing this collaborative journey and extend sincere thanks to these esteemed organizations.

Alongside IDC and SEF, we acknowledge the invaluable contributions of our other partners. Their collective efforts, ranging from financial support to expertise, have been instrumental in the success of our initiatives. Together, these partners form a strong foundation, and we are truly grateful for their ongoing commitment to our shared mission of positive community change.

Recognizing the power of collaboration, we celebrate the impact made possible through shared efforts and commitment. It is through these collective efforts that we witness transformative change, proving that when communities, organizations, and individuals come together, remarkable things happen.

In acknowledging the impact of our supporters, volunteers, and community members, we reinforce the notion that positive change is a collaborative endeavor. Every contribution, no matter how small, is a building block for a stronger, more resilient community. As we express gratitude, we also look forward to continued collaboration, inspired by that together, we can create lasting change.





THANK YOU!



Social
Employment
Fund

Work for the common good



Industrial Development Corporation

Thembalethu
Development